



Tri Sigma National Sorority Inclusive Excellence Team

Tri Sigma is seeking alumnae and collegiate members who have a passion for advising on matters of diversity, equity and inclusion. We are seeking to identify team members that are reflective of a wide range of diversity, including but not limited to race, color, sexual orientation, religion, national origin, age, disability, socio-economic status, and region who will evaluate and offer feedback related to Tri Sigma's current climate, its aptitude for change, and its vision for the future.

This team works to produce content, resources, and opportunities to engage in ways that foster an organization unwaveringly committed to learning (and unlearning), cultural humility, and respect through open dialogue, intentional inquiry, and authentic reflection. We are dedicated to empowering the Tri Sigma community with tools to identify and investigate topics related to intersectionality, equity, and inclusion.

Qualifications:

- Alumna or collegiate member in good standing
- To see the impact of the work of this team, a two-year commitment is preferred but not required

Expectations:

- Participate in volunteer training programs via Essential Sigma and other onboarding as specified by the IET Manager.
- Attend monthly committee meetings and as needed for specific projects and sub-committee work.
- Work to complete one of the following:
 - Review and modernize Tri Sigma's Position Statements and Human Dignity Policy
 - Expand educational offerings in Essential Sigma and for collegiate leaders
 - Review data and create the 2025-28 action plan ideation
- Engage with and gather input from members of the sorority's constituency groups.
- Research best practices elsewhere, particularly among similarly situated institutions, companies, and national fraternal organizations.
- Assist with identifying tools and developing educational materials for increased dialogue and civil discourse.
- The volunteer term ends when a volunteer chooses to resign, fails to meet expectations, or if the goals of the team are determined to no longer meet the organization's needs.